

## Meeting in ENVS Institutforum (IF)

**Date: 19/11-2024**

**Time: 13.00-14.30**

**Location: Roskilde A2.24 Lufthullet (Videolokale) (14)**

Attending: Camilla Geels (CAG), Carsten Suhr Jacobsen (CSJ), Cathrine Højrup Gustafsson (CHG), Louise Feld (LF), Katja Hjelgaard (KAHJ), Lizzi Stausgaard (LKS), Stephan Ingemann Bernberg (STIB), Majken Bager (MBA), Thanassis Zervas (AZ), Jibrán Khan (JK), Gregor Levin (GL) and Kasper Frydenlund (KAFR)

Declined: Thea Quistgaard (TQ), Annegrete Ljungqvist (AGL), Paul Iturbe Espinoza (PIE),

**Chair of the meeting: Cathrine**

**Minute taker: Gregor**

### Agenda:

**1) Adoption of the agenda (all)**

*No comments*

**2) Approval of minutes from last meeting**

*No comments*

**3) Follow-up on cohesion theme**

- Photo competition: Evaluation and plan B
  - o *Deadline mid-December*
  - o *So far contributions from a few colleagues.*
  - o *Camilla will send a reminder – winners can expect a prize*
  - o *Camilla will ask section leaders about how many photos would be appropriate for each section*
  - o *We still must decide on when (plan an event) and how to evaluate and select winners*
  
- Monthly dep. Lunch
  - o *The sub-committee suggests:*
    - *A “science and soup” arrangement at lunch time every 3<sup>rd</sup> Wednesday*
    - *It will take turns between sections*
    - *A quick/entertaining (10 minutes) science talk*
    - *Soup will be served afterwards. We are investigating whether an agreement can be made with the Risø canteen*

- *Tables, where we will talk “slow” Danish – for non-Danish colleagues to train*
  - *The sections will be in charge of the practical part (setting and clearing tables etc)*
- Additional “actions” on this topic?
  - *None for now*

#### 4) **Attracting and keeping talent**

Follow up on the discussion at the last meeting:

- Gregor’s “travel guide”
  - *Is fine as it is. Ask Charlotte to add it to our website. Present it at breakfast meeting in January*
- Letter (“Læserbrev”) to the local newspaper or letter to the mayor of Roskilde: on issues with transport... What do we do?
  - *Should be written by someone who is challenged by unstable train/bus operation*
  - *For now, none of the IF-members is willing to write it*
- An event on “career in academia”?
  - *Carsten has been in contact with GSTS*
- More master students? info. on Job-seeker? Any action from us?
  - *We have a page for this on our webpage <https://envs.au.dk/om-instituttet-1/arbejd-med-os/specialeboers> which should be updates*
- Additional “actions” on this topic? (all)
  - *None for now*

#### 5) **Mail from sustainability Work Group**

- *Was briefly discusses*
- *Looks fine – although some of the recommendations are not feasible for all*

#### 6) **Most important information to share with sections**

- Share “travel guide” and carpooling app <https://medarbejdere.au.dk/en/news-articles/news/artikel/find-eller-giv-et-lift-med-ny-samkoerselsklub-paa-au>
- Remind about photo competition
- Draw attention to possibility to announce master thesis projects <https://envs.au.dk/om-instituttet-1/arbejd-med-os/specialeboers>

#### 7) **Input to next agenda**

- *Revisit and revitalize our policy on work load issue/time for immersion (meeting free week/Thursdays). Current policy is outdated/not known. and many people do not know about it.*

#### 8) **Any important announcements/other business?**

- Cathrine will leave the IF-committee to join the APV/Psychological health committee instead. Dara Maria Krolpfeifer, PhD student in ESGO will replace Cathrine