

Minutes from the Gender and Equality Committee 27/11

Participants: Katinka (Chair), Ate, Stephan, Anna, Zhuyun, Lotte (ref), Ulas (online)

1. Check-in/intro round: A round table introduction has been done as there are new members.
2. Follow-ups from last meeting
 - a. MITO representatives in the EDC (Lotte):
Lotte will bring it up at the management board meeting that MITO is missing a representative in the committee. It is important that all sections are represented so everybody in the department has a voice.
 - b. Insights from diversity and inclusion workshop (Klara):
Klara was not present, so this point will be saved for next meeting.
 - c. Minutes upload to ENVS website (Lotte/Stephan):
Klaus took care of uploading minutes to the website from our meetings before he left, but Stephan will talk to Else from ECOS who could maybe upload the minutes in the future.
 - d. Postdoc lunch/social initiative (Ian):
We discussed if GAIA could support such events. Ian was not present so this will be on the agenda again for the next meeting.
 - e. Adding new members to EDC email list (Katinka):
Turns out to be more tricky than expected, as nobody has the editing rights for the mailing list. Secretaries are working on getting editing access, which will be given to a secretary as well as a committee member. The name will also be changed to start with #ENVS to make it easier to find.
3. Furthering our chosen initiatives of focus
 - a. Language policies: We discussed how we could initiate a discussion in the sections and create awareness of language barriers. We had a long discussion about the purpose etc. and how it is difficult to make a universal language policy, but agreed it is good to raise awareness. Stephan, Zhuyun and Anna will initiate the facilitation of a language “activity” in the department.
 - b. Postdoc wellbeing: See point d. in Follow up.
4. Change of chair:
Katinka is stepping down and Ulas will be the chair for the next 6 month.
5. AOB